



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2021-2022

Postdoc Co-directors: Mohammad Parsasadr
Local 60550

July 2022:

- Going through emails.
- Going through post-doc contracts
- Investigating possible solutions for improving post-docs professional career during the period they work for UNB.
- A proposal for this investigation is to be discussed in the meeting on July 20, 2022.

August 2022:

- Going through emails.
- Going through post-doc contracts
- The following report has been prepared on the basis of 2021 post-doc contracts:

Provided is a summary of UNB's 2021 post-doc contracts. Herein, the focus is chiefly on the terms and benefits of agreements for employees.

Name	Campus	Department	Term (months)	Salary (Cad)
Chinmay Sharma	Fredericton	Forestry and Environmental Engineering	3	60000
Corinna Dawn McFeaters	Fredericton	Psychology	6	36000



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Farzad Khodabakhsi	Fredericton	Mechanical Engineering	6	45720
Juhi Raghivanshi	Fredericton	Technology and management entrepreneurship	6	40975
Mohammad Jalali	Fredericton	Technology and management entrepreneurship	6	43478
Siamak Shirmohammadi	Fredericton	Electrical and Computer Engineering	8	40000
Hassan Mahdikhani	Fredericton	Computer Sciences	9	55000
Pieter Pijnenbury	Fredericton	Electrical and Computer Engineering	9	50000
Barjinder Kaur	Fredericton	Electrical and Computer Engineering	12	55000
Chinmay Sharma	Fredericton	Forestry and Environmental Engineering	12	60000
Chloe Reiser	Saint John	Social Science	12	46000
Hossein Shokohi Nezhad	Fredericton	Electrical and Computer Engineering	12	40000
Joana Chalbert Manso Romero	Fredericton	Biological Science	12	39130



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Kathryn Asher	Saint John	Nursing and Health Sciences	12	58616
Mohammad Jafari	Fredericton	Electrical and Computer Engineering	12	45000
Muhammad Mazhar Ullah Rathore	Fredericton	Herbert Smith Center for Technology Management & entrepreneurship	12	40000
Ozer Ozdal	Fredericton	Biomedical Engineering	12	60000
Windhya Hansinie Rankothge	Fredericton	Electrical and Computer Engineering	12	45000
Yadra Garcia Garcia	Fredericton	Biology	12	38000
Karl Peter Philips	Fredericton	Forestry and Environmental Engineering	14	48000
Molas Gregorio	Fredericton	Sociology	17	50000
Jesse Hette Jonkman	Fredericton	Anthropology	24	0
Jessical Taylor	Fredericton	Sociology	24	40000
Mayme Audra Lefrgey	Fredericton	Sociology	24	40000
Ali Shahbaz Heidar	Fredericton	Electrical and Computer Engineering	36	52000



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Kanwal Chadha	Fredericton	Mechanical Engineering	36	50000
Mohammad Parsasadr	Fredericton	Earth Sciences	36	50000

The duration of contracts varies from three to thirty-six months, while the salary ranges from 0 to 60,000 CAD per year.

About 30% of contracts (eight out of twenty-seven) are less than one year, which can potentially cause problems for those that are not permanent residents or Canadian citizens.

Our previous questionnaire did not address the preceding aspect of our contracts. Therefore, I propose herein that we should develop yet another questionnaire for looking into the terms of post-doc contracts.

To be specific, we need to assess the following aspects of contracts:

- Why the duration of some contracts is less than one year?
- What are the implications of short-term contracts?
- Can we reach out to post-doc individuals with this problem?



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